



# Indian Institute of Science Education and Research Bhopal

<http://www.iiserb.ac.in>

Advt. No: IISERB/DoFA/2017/1

Date: 03-03-2017

## Rolling Advertisement for Faculty Positions

IISER Bhopal invites applications for faculty positions at the level of Professor/Associate Professor/Assistant Professor in the following Departments:

### Natural Sciences Stream

- Department of Biological Sciences
- Department of Chemistry
- Department of Earth and Environmental Sciences
- Department of Mathematics
- Department of Physics

### Engineering Sciences Stream

- Department of Chemical Engineering
- Department of Electrical Engineering and Computer Sciences

### Humanities and Social Sciences

- Disciplines: Economics and English

The applications received against the rolling advertisement upto the date of shortlisting shall be scrutinised and shortlisted by the designated committees, for conducting the recruitment process. Only the shortlisted candidates will be informed by the Institute, about the schedule of interviews as and when conducted.

For details and application form, please refer to the Institute's website (<https://iiserb.ac.in/vacancies>). A copy of an application in the prescribed format should be sent to the Head of the respective Departments with a copy to Dean, Faculty Affairs (E-mail: [dofa@iiserb.ac.in](mailto:dofa@iiserb.ac.in)).

S.No.	Department	E-mail Address of the Head
1.	Biological Sciences	E-mail : <a href="mailto:hod_bio@iiserb.ac.in">hod_bio@iiserb.ac.in</a>
2.	Chemical Engineering	E-mail: <a href="mailto:hod_che@iiserb.ac.in">hod_che@iiserb.ac.in</a>
3.	Chemistry	E-mail: <a href="mailto:hod_chm@iiserb.ac.in">hod_chm@iiserb.ac.in</a>
4.	Earth and Environmental Sciences	E-mail: <a href="mailto:hod_ees@iiserb.ac.in">hod_ees@iiserb.ac.in</a>

5.	Electrical Engineering and Computer Sciences	E-mail: <a href="mailto:hod_eecs@iiserb.ac.in">hod_eecs@iiserb.ac.in</a>
6.	Humanities and Social Sciences <b>Disciplines:</b> Economics, English	E-mail: <a href="mailto:hod_hss@iiserb.ac.in">hod_hss@iiserb.ac.in</a>
7.	Mathematics	E-mail: <a href="mailto:hod_maths@iiserb.ac.in">hod_maths@iiserb.ac.in</a>
8.	Physics	E-mail: <a href="mailto:hod_phy@iiserb.ac.in">hod_phy@iiserb.ac.in</a>

The pay scale (*to be revised soon*), allowances, and other details are as follows:

### 1) Assistant Professor (on contract)

**Eligibility criteria**

- Ph.D. with a first class or equivalent at the preceding degree and a very good academic record throughout.

**Salary Structure**

- Pay Band (PB)-3 with scale of pay of Rs.15,600-39,100/-and Academic Grade Pay (AGP) of Rs.6,000/- with 7 non-compounded advance increments.

### 2) Assistant Professor

**Eligibility criteria**

- Ph.D. with a first class or equivalent at the preceding degree and a very good academic record throughout.
- Minimum 3 years of post-doctoral experience from premier Organizations.

**Salary Structure**

- PB-3 with scale of Rs.15,600-39,100/- and AGP of Rs. 8,000/- per month.
- Minimum pay will be fixed atRs.30,000/- per month + AGP of Rs. 8,000/-

### 3) Associate Professor

**Eligibility criteria**

- Ph.D. with a first class at the preceding degree and a very good academic record throughout.
- Minimum 6 years of teaching/research experience of which at least 3 years should be at the level of Assistant Professor/ Senior Scientific Officer/ Senior Design Engineer.

**Salary Structure**

- PB-4 with scale of Rs.37,400-67,000/- and AGP of Rs.9,500/- per month.
- Minimum pay will be fixed at Rs.42,800/- per month with AGP of Rs.9,500/-

#### 4) Professor

- Eligibility criteria
- Ph.D. with a first class at the preceding degree and a very good academic record throughout.
  - Minimum 10 years of teaching/research experience of which at least 4 years should be at the level of Associate Professor.
- Salary Structure
- PB-4 with scale of Rs. 37,400-67,000/- and AGP of Rs. 10,500/- per month.
  - Minimum pay in PB-4 will be fixed at Rs. 48,000/- per month and AGP of Rs. 10,500/-

#### Other perquisites/ allowances common to all the above mentioned posts.

- In addition to Basic Pay, other allowances like DA, HRA, TA, Telephone reimbursement, and Employer's contribution towards NPS shall be as per the GoI norms. For further queries you may please contact Head of the concerned Department.
- Moving expenses of Rs.1,25,000/- (for candidates from abroad) &Rs.75,000/-(for candidates within the country).
- Every faculty member of IISER Bhopal will be entitled to a fund of Rs.1,00,000/- every financial year on reimbursement basis, under Cumulative Professional Development Account (CPDA) scheme. CPDA will be available to meet expenses for participating in both national and international conferences, paying membership fees for professional bodies and buying books.
- Reimbursement of telephone bills to faculty members up to a ceiling of Rs.1,500/- per month.
- Leave Travel Concession (LTC) by Air for home town and elsewhere in India as per Govt. of India rules along with leave encashment facility.
- Children Education Allowance of up to Rs.18,000/- per year per child for a maximum of two children.
- Reimbursement of medical expenses of self and dependent family members as per Institute rules.

#### General information about the posts advertised:

1. The Institute reserves the right to (i) relax eligibility criteria in exceptional cases; (ii) consider anyone who has not formally applied in response to this advertisement, and (iii) fill the position at lower/higher level than that advertised.
2. In addition to the regular pay, all permanent posts carry House Rent Allowance, Transport

Allowance and other allowances as per institute rules. Central Government employees will be covered by New Pension Scheme (NPS) of Govt. of India.

3. The qualifications prescribed should have been obtained after attending regular courses from recognized Universities/Institutions.
4. Relaxation in age, educational qualification and/or experience will be considered in case of exceptionally meritorious candidates, with the prior approval of the Competent Authority.
5. No interim enquiries/correspondence/communication of any sort will be entertained on the matter.
6. Reservation for SC/ST/OBC/PWD/Ex-servicemen, etc. will be as per Govt. of India norms.
7. Candidates working in government departments, public sector undertakings and Government funded institutions should apply through proper channel.
8. The eligibility criteria indicated are bare minimum and a mere fulfilment of the same will not entitle the candidates to be called for an interview. If numbers of applications received are large, the Institute may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement.

Based on the qualifications of the candidates and the need of the department concerned, applications received will be processed through duly constituted selection committees at regular intervals.

  
Dean, Faculty Affairs